

**GOVERNMENT OF WEST BENGAL**  
**OFFICE OF THE COMMISSIONER OF POLICE, KOLKATA**  
**18, LALBAZAR STREET, KOLKATA- 700 001**

**EMPLOYMENT NOTICE NO. FRC/Recruit/07/2018**

**DATE: 06<sup>th</sup> JULY, 2018**

Applications are invited in the prescribed format from Men / Women candidates for engagement as Civic Volunteers under different units of Kolkata Police against the posts sanctioned in terms of Government of West Bengal, Home & Hill Affairs Department, Police Establishment Branch Order no. 2801-PL/PB/3P-31/2012(Pt-I) dated 07/07/2017, as per the following table:

Sl. No.	Deployment in Unit	Number of Civic Volunteers per unit	Head of Selection Board & Address for Collection and Submission of application
1.	North & North Suburban Division, Kolkata Police	39	Deputy Commissioner of Police, North & North Suburban Division, Kolkata <b>Address:</b> 113, A.P.C. Roy Road, Kolkata 700 009
2.	Central Division, Kolkata Police	35	Deputy Commissioner of Police, Central Division, Kolkata <b>Address:</b> 138, S. N. Banerjee Road, Kolkata 700 013.
3.	South Division, Kolkata Police	44	Deputy Commissioner of Police, South Division, Kolkata <b>Address:</b> 34, Park Street, Kolkata 700 016
4.	Port Division, Kolkata Police	23	Deputy Commissioner of Police, Port Division, Kolkata <b>Address:</b> 1, Dumayune Avenue, Kolkata 700 043
5.	Eastern Suburban Division, Kolkata Police	05	Deputy Commissioner of Police, Eastern Suburban Division, Kolkata <b>Address:</b> 105, Hem Chandra Naskar Road, Kolkata 700010
6.	South East Division, Kolkata Police	13	Deputy Commissioner of Police, South East Division, Kolkata <b>Address:</b> 2, Syed Amir Ali Avenue, Kolkata 700 017
7.	South Suburban Division, Kolkata Police	17	Deputy Commissioner of Police, South Suburban Division, Kolkata <b>Address:</b> Tollygunge Emergency Force Lines, 255/257, D.P.S. Road, Kolkata 700 033.
8.	South West Division, Kolkata Police	11	Deputy Commissioner of Police, South West Division, Kolkata <b>Address:</b> Tollygunge Emergency Force Lines, 255/257, D.P.S. Road, Kolkata 700 033.
9.	Traffic Department, Kolkata Police	270	Deputy Commissioner of Police, Traffic Department, Kolkata <b>Address:</b> Traffic Training School, 8, Tarashankar Sarani, Kolkata 700 037 (Near Tala Park)
10.	Police Housing Estate	60	Deputy Commissioner of Police, Home Guard Organization, Kolkata <b>Address:</b> 29, R. N. Mukherjee Road, Kolkata 700 001.
<b>Total</b>		<b>517</b>	

## Details of the terms and conditions of the engagement of Civic Volunteers

### **A. The applicant should possess the following Eligibility Criteria:**

1. Preferably a resident of the area under the Kolkata Police jurisdiction.
2. Minimum age of the applicant should be 20 years (**as on 1<sup>st</sup> day of January, 2018**) and maximum age is 60 years.
3. Minimum Educational Qualification: Class VIII pass.
4. Preference would be given to the applicants who have done well in sports and have experience as NCC Cadet / Boy Scouts / NSS Guide / Civil Defence Volunteers etc.
5. Should not have any criminal record against him / her in any Police Station.
6. Should be physically and mentally fit.
7. Candidates having experience as Security Guard will be given priority for the posts meant for Police Housing Estate.

### **B. Selection process:**

1. Applicants will collect the Application Form on all days from the concerned offices as mentioned in the table above/may download the application form from the official Website of Kolkata Police (**www.kolkatapolice.gov.in**) and submit the same within the stipulated period at the place of submission mentioned in the table above after filling up the application form. **The proforma for the application form is attached at appendix-A.**
2. Concerned Reserve Officer will maintain a register to record all such application forms received for ND/CD/SD/PD/ESD/SED/SSD/SWD of Kolkata Police, as the case may be, for further processing.

R.O. HGO, Kolkata will maintain a register to record all such application forms received for PHE, Kolkata Police

O.C. Traffic Training School, Kolkata will maintain a register to record all such application forms received for Traffic Department, Kolkata Police.

3. Selection of Civic Volunteers for enrolment in different divisions of Kolkata Police will be done through the process of interview by the selection committee comprising the concerned divisional Deputy Commissioners of Police, Kolkata as Chairman and one Assistant Commissioner of Police & one Inspector working under concerned divisional Deputy Commissioner of Police, Kolkata as members.

Selection of Civic Volunteers for enrolment in Traffic Department of Kolkata Police will be done through the process of interview by the selection committee comprising Deputy Commissioner of Police, Traffic Department, Kolkata as Chairman and one Assistant Commissioner of Police & one Inspector working under the Deputy Commissioner of Police, Traffic Department, Kolkata as members.

Selection of Civic Volunteers for enrolment in Police Housing Estate of Kolkata Police will be done through the process of interview by the selection committee comprising Deputy Commissioners of Police, Home Guard Organization, Kolkata as Chairman and one Assistant Commissioner of Police & one Inspector working under Deputy Commissioner of Police, Home Guard Organisation, Kolkata as members.

4. Any dispute arises during the selection process of Civic Volunteers will be decided by an Appellate Board comprising the Commissioner of Police, Kolkata as the Chairman and Addl. Commissioner of Police (IV), Kolkata and Jt. Commissioner of Police (AP), Kolkata as members.
5. The selected volunteers will have no claim as to the employability in Kolkata Police or any other department of the Govt. for such engagement.
6. Each such volunteer will be paid honorarium at a rate prescribed by the Government on furnishing of working statement certified by Unit-in-Charge.
7. Each volunteer will be assigned one ID No. at the time of induction.
8. Each volunteer will have to undergo a 2 weeks' training course organized by Deputy Commissioner of Police, Home Guard Organization, Kolkata.
9. After observing necessary selection procedure and completion of training, such Civic Volunteer will be inducted and deployed in different units of Kolkata Police.

**C. Disciplinary matters:**

All Civic Volunteers will exhibit highest degree of discipline and devotion to Government duty. The Civic Volunteers will be liable to be demobilized-temporarily or permanently by Deputy Commissioner of Police, Home Guard Organization, Kolkata for the reasons noted below:

1. Dereliction of duty,
2. Indisciplined conduct,
3. Involvement in any criminal case other than the petty cases (however, if the person is acquitted then he / she can be re-instated if otherwise not unsuitable),
4. Long unauthorized absence from duty,
5. Indulgence in corruption / extortion,
6. Exhibiting conduct which is found to be unbecoming of a Volunteer deployed in assistance of the Police,
7. Incapacitated or medically unfit,
8. Any other reasonable cause to be determined by Head of unit.

**D. How to Apply :**

**(a) Application form:-** Prescribed format of application is attached herewith. It should be printed on white **A-4 size paper only**. The following documents shall have to be attached with the application:-

- (i) **Self attested copy of identity proof.** (PAN Card/ Passport / Driving License / Voter Card / Bank Passbook with photograph / Aadhaar Card / e-Aadhaar Card with a photograph)
  - (ii) **Self attested copy of proof of address.** (Voter Card / Aadhaar Card / e-Aadhaar Card with photograph / Passport / Driving License / Bank Passbook / Electric Bill / Telephone Bill)
  - (iii) **One self attested passport size photograph** is to be pasted on the right top of the application form.
  - (iv) **Self attested** copy of document regarding proof of age.
  - (v) **Self attested** copies of educational testimonials and experience certificate (if any)
- (b)** All the original documents as mentioned above will be verified at the time of engagement. The candidates are required to submit **one application only**.

**APPLICATION SUBMITTED IN MORE THAN ONE UNIT WILL BE SUMMARARILY REJECTED.**

**(c)** The application form duly filled in along with the prescribed documents **should be submitted personally (not by any other means)** in the **DROP BOX** kept in the concerned divisional/unit office, as mentioned in the table above, for which the applicant is willing to submit his/her application. The envelope containing the application should be superscribed as "**APPLICATION FOR THE POST OF CIVIC VOLUNTEER**".

**No application will be received at any address other than the above mentioned addresses.**

**E. LAST DATE AND TIME OF RECEIPT OF APPLICATIONS IS 16<sup>TH</sup> JULY, 2018 BY 05.00 PM.**

- (i) No application will be received after the last date and time of receipt of application.
- (ii) **Incomplete applications without required documents as laid down in para D (a) are liable to be rejected.**

**F. Canvassing in any way will disqualify the candidate from being considered for the post.**

Sd/-  
Addl. Commissioner of Police (IV)  
Kolkata