



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour and Employment, Govt. of India)  
MEDICAL COLLEGE & HOSPITAL  
NH-3, NIT, FARIDABAD (HARYANA)  
Email: [dean-faridabad@esic.n.e.in](mailto:dean-faridabad@esic.n.e.in)



**REFERENCE: ADVERTISEMENT NO 25 - PUBLISHED IN NEWS PAPER ON 19/08/2020**  
**VACANCY POSTION AS ON 28/08/2020**

S.No	Department	Professor					Associate Professor					Assistant Professor				
		SC	ST	OBC	UR	EWS	SC	ST	OBC	UR	EWS	SC	ST	OBC	UR	EWS
1	PEDIATRICS	--	--		--	1	--	--	1	--	--	--	--	--	--	1
2	ORTHOPEDECS	--	--		--	--	--	--	--	1	--	--	--	--	--	1
3	TB & CHEST	--	--	--	1	--	--	--	1	--	--	--	--	--	--	--
4	ANAESTHESIA	--	--	--	--	--	--	--	1	1	--	--	--	1	1	--
5	GENERAL MEDICINE	--	--	--	--	--	1	--	--	2	--	--	--	1	2	1
6	GENERAL SURGERY	--	--	--	--	--	1	1	1	--	--	--	--	2	--	--
7	RADIOLOGY	--	--	--	--	--	1	--	--	1	--	--	1	--	--	--
8	ENT	--	--	--	--	--	--	--	--	1	--	--	--	--	--	--
9	PSYCHIATRY	--	--	--	1	--	--	1	--	--	--	--	--	--	--	--
10	DERMATOLOGY	--	--	--	1	--	--	--	1	--	--	--	--	--	--	--
11	DENTISTRY	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
12	PHARMACOLOGY	--	--	1	--	--	--	--	--	--	--	--	--	--	--	--
13	Gynae & OBS	1	--	--	--	--	--	--	1	--	--	--	--	--	--	--
14	Forensic Medicine	--	--	--	1	--	--	--	--	1	--	--	--	--	--	--
15	Pathology	--	--	--	1	--	--	--	1	--	--	--	1	--	--	--
16	Ophthalmology	--	--	1	--	--	--	--	--	1	--	--	--	--	--	--
17	Bio Chemistry	--	--	--	--	--	--	--	--	--	--	--	--	--	1	--
	<b>Total</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>7</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>4</b>	<b>3</b>

Reservation for PH as per Government of India rules.

- Note:**
- 1 Selection on these posts is purely contractual, and terminable on either side with a notice of one month. Selection to these posts does not confer the right of confirmation or continuation, as these posts are to be filled by selection & appointment of the regular candidates.
  - 2 Details and application form can be downloaded from website [www.esic.nic.in](http://www.esic.nic.in). The interested candidates should report for document verification on **28/08/2020** at **09:00 AM** in ESIC Medical College & Hospital, NH-3, NIT, Faridabad, thereafter interview will be scheduled.
  - 4 Candidates holding qualification & post of Professor or ret'd. as Professor may be Selected as Professor against the post of Associate Professor in case no candidate is available for the post of Associate Professor
  - 5 In case of non- availability of suitable category candidates, the seats may be filled up for less than 45 Days.

**Web manager please upload the advertisement with compliments.**

DEAN

DEAN

**AGE LIMIT, PAY SCALE, EDUCATIONAL & OTHER QUALIFICATIONS FOR MEDICAL SPECIALITIES**

S.No.	Name of the post	Consolidated Remuneration	Age Limit	Educational & Other Qualification
1	Professor	177000/- per month	Not exceeding 50 years (relaxable up to five years for employees of the ESIC & Govt. Servants, in accordance with the instructions or orders issued by the Central Govt. from time to time). Not exceeding 67 years on date of interview for contractual recruitment.	<p><b>For GENERAL DISCIPLINES:</b> <b><u>EDUCATIONAL QUALIFICATIONS</u></b> <b><u>Essential for Medical Candidates:</u></b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part II of the Third Schedule to the Indian Medical Council Act, 1956. (Holders of educational qualifications included in Part II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the said Act); and</p> <p>(ii) a post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p>(iii) For Dentistry : A Post Graduate qualification viz. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><b><u>Essential for Non – Medical Candidates :</u></b></p> <p>(i) A Postgraduate qualification i.e. Masters Degree in the concerned subject or allied discipline and</p> <p>(ii) A Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p><b>Note: The respective subject or allied discipline should be as in the Table – I of schedule I of the Medical Council of India – “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</b></p> <p><b><u>Experience :</u></b></p> <p>(a) Four years teaching experience as Reader or Associate Professor in a recognized medical college in the concerned speciality.</p> <p><b>Note : The transitory period of 4 years w.e.f. 24<sup>th</sup> July, 2009, the appointment or promotion to the post of Professor can be made by the institutes in accordance with the Medical Council of India – “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as prevailing before notification of Medical Council of India - “Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009.”</b></p> <p align="center"><b>OR</b></p> <p>(b) Three years teaching experience as Associate</p>

				<p>Professor in the concerned specialty in a recognized medical college with minimum of four research publications in indexed or national journals provided that these research publications are published or accepted for publications in the Journals by the National Associations or Societies of the respective specialties as the First Author, and further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.</p> <p><b>NOTE (1)</b> The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p><b>NOTE (2)</b> Teaching experience in any other post like the most of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
2	Associate Professor	116000/- per month	<p>Not exceeding 50 years (relaxable up to five years for employees of the ESIC &amp; Govt. Servants, in accordance with the instructions or orders issued by the Central Govt. from time to time). Not exceeding 67 years on date of interview for contractual recruitment.</p>	<p><b><u>For GENERAL DISCIPLINES:</u></b> <b><u>EDUCATIONAL QUALIFICATIONS</u></b> <b><u>Essential for Medical Candidates:</u></b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part II of the Third Schedule to the Indian Medical Council Act, 1956. (Holders of educational qualifications included in Part III of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the said Act); and</p> <p>(ii) a post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p>(iii) For Dentistry: A Post Graduate qualification viz. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><b><u>Essential for Non – Medical Candidates :</u></b></p> <p>(i) A Postgraduate qualification i.e. Masters Degree in the concerned subject or allied discipline and (ii) A Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p><b>Note:</b> The respective subject or allied discipline should be as in the Table – I of schedule I of the Medical Council of India – “Minimum Qualifications for Teachers in Medical Institutions</p>

				<p>Regulations, 1998."B</p> <p><u>Experience :</u></p> <p>(a) Five years teaching experience as Lecturer or Assistant Professor in a recognized medical college in the concerned specialty.</p> <p>Note: The transitory period of 4 years w.e.f. 24<sup>th</sup> July, 2009, the appointment or promotion to the post of Associate Professor can be made by the institutes in accordance with the Medical Council of India – "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before notification of Medical Council of India - "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009."</p> <p style="text-align: center;">OR</p> <p>(b) Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college with minimum of two research publications in indexed or national journals provided that these research publications are published or accepted for publications in the Journals by the National Associations or Societies of the respective specialties as the First Author, and further provided that the requirement of two research publications for promotion to the post of Associate Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Assistant Professor.</p> <p><b>NOTE (1)</b> If a Diplomat of National Board (DNB) qualified candidate is working as Assistant Professor in a Medical Council of India recognized Medical College or Central Institute, he would require one more year of teaching or research experience to be promoted as Associate Professor over &amp; above the minimum time frame for Doctor of Medicine (MD) or Masters of Surgery (MS).</p> <p><b>NOTE (2)</b> The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p><b>NOTE (3)</b> Teaching experience in any other post like the most of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
3	Assistant Professor	101000/- per month	Not exceeding 50 years	<p><b>For GENERAL DISCIPLINES:</b></p> <p><b>EDUCATIONAL QUALIFICATIONS</b></p> <p><b>Essential for Medical Candidates:</b></p>

(relax able up to five years for employees of the ESIC & Govt. Servants, in accordance with the instructions or orders issued by the Central Govt. from time to time).

(i) A recognized medical qualification included in the First or Second Schedule or Part II of the Third Schedule to the Indian Medical Council Act, 1956. (Holders of educational qualifications included in Part II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the said Act); and

(ii) a post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/allied discipline.

(iii) For Dentistry: A Post Graduate qualification viz. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject/allied discipline.

**Essential for Non – Medical Candidates :**

(i) A Postgraduate qualification i.e. Masters Degree in the concerned subject or allied discipline and

(ii) A Doctorate degree from a recognized University in the respective subject or allied discipline.

**Note: The respective subject or allied discipline should be as in the Table – I of schedule I of the Medical Council of India – “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”**

**Experience:**

(a) For the candidates possessing Doctor of Medicine (MD)/ Masters of Surgery (MS) from Medical Council of India recognized medical colleges; Three years teaching experience in the subject as Resident or Registrar or Demonstrator or Tutor in a recognized medical college either during the post – graduate course or after obtaining postgraduate degree in the subject.

(b) For the candidates possessing Diplomat of National Board (DNB) qualification from Medical Council of India recognized medical colleges or central institutes where the number of doctor of medicine (MD) or Master of Surgery (MS) course running;

(i) Three years teaching experience in the subject in a recognized medical college either during the Diplomat of National Board (DNB) course or after possessing the diplomat of national board (DNB) qualification.

(ii) The concerned candidate would also require one year experience of additional teaching or research experience in the concerned subject in a recognized medical college after obtaining the Diplomat of National Board (DNB) qualification.

				<p>(c) For candidates possessing Diplomat of National Board (DNB) qualification from Medical Council of India (MCI) recognized medical colleges or central institutes where there are Doctor of Medicine (MD) or Masters of Surgery (MS) courses running; Three years teaching experience in the subject in a recognized medical college either during the Diplomat of National Board (DNB) course or after obtaining Diplomat of National Board (DNB) qualification.</p> <p>(d) For the candidates possessing Diplomat of National Board (DNB) qualification from centers other than of Medical Council of India (MCI) recognized medical colleges or central institutes:</p> <p>(i) Three years teaching experience in the subject either during the Diplomat of National Board (DNB) course or after possessing Diplomat of National Board (DNB) qualification.</p> <p>(ii) The concerned candidate would require two years additional teaching experience as Sr. Resident or Research Associate (CSIR) in a Medical Council of India (MCI) recognized medical college or central institute.</p> <p>(iii) <b>Qualification for the post of Assistant Professor Statistician (Community Medicine) is (Qualification: Msc. Statics or Msc. Bio Statics.)</b></p> <p>(e) "Research Experience":</p> <p>(i) For the candidates obtaining Diplomat of National Board (DNB) qualification from centers other than Medical Council of India (MCI) recognized medical colleges or central institutes, the concerned candidate should have minimum two publications (accepted or published) in the index journal (National/International as first or second author).</p> <p>(ii) In case the concerned candidate does not have the required publication, he must have a total of three years teaching experience in a recognized college or central institute after possessing Diplomat of National Board (DNB) qualification.</p>
--	--	--	--	--

Relaxation in upper age limit shall be available to SC, ST, OBC, Persons with Disabilities, Ex Servicemen and other categories of persons as per the instructions / orders of the Government of India.

**AGE LIMIT** not exceeding 67 years as on date of walk in interview.

**A. PAY & ALLOWANCES:**

1. ESIC has adopted Consolidated Remuneration structure for Contractual Faculties (Professor/ Associate Professor / Assistant Professor) as per Hqrs letter No. A-12/16/6/2018 (Contractual-Exam) dated: 23/01/2018
2. The retired Government Officers shall be paid emoluments in accordance with the rules in the corporation force as on date.
3. Candidates appointed on contractual basis will be paid Consolidated Pay as on date as under:

Professor 177000/- Per Month	Associate Professor 116000/- Per Month	Assistant Professor 101000/- Per Month
---------------------------------	---	---

5. In addition to above, No other allowances like D.A, N.P. A., HRA etc. would be payable.
6. No Private practice is allowed during the tenure of service in ESIC.
7. Retirees from Central/State Govt./PSU from the equivalent posts are eligible to apply. Persons working in recognized/approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
8. The candidates have to attach the self-attested copies of all the relevant certificates/testimonials on support of date of birth, category, sub-category i.e. Educational qualification, teaching experience, Pension Payment Order (PPO), etc. with

**B. TERMS OF CONTRACT:-**

- i. Selected candidates shall be appointed on purely contractual basis for the maximum period of one year or appointment of regular incumbent whichever is earlier.
- ii. The contractual engagement may be terminated/ discontinued on either side giving one month prior notice to this effect without assigning reason.
- iii. Other terms and condition will be applicable as issued by competent authority from time to time.

**C (i) AMOUNT OF APPLICATION FEE:**

S.No.	Category	Fee Amount
01	SC/ ST/ PDW/ Department Candidates, Female Candidates & Ex Servicemen	NIL
02	All other categories	225/-

**(ii) MODE OF PAYMENT:**

A Demand Draft of Rs. 225/- (as applicable) in favor of 'ESI Fund Account No. I' Drawn on any scheduled bank payable at 'New Delhi' has to be submitted along with the Application Form.

**NOTE:-**

- i. Fee once paid will not be refunded under any circumstances.
- ii. Only Demand Draft drawn on any Scheduled Bank will be accepted. Application Fee paid by any other mode will not be accepted.
- iii. The Demand Draft must be issued after the date of issue of this advertisement.

**The following testimonials should be attached with application form:**

- (a) Two copy of recent self-attested passport size photograph.
- (b) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.

**Note:-** Candidates may contact **DEAN OFFICE, ESIC MEDICAL COLLEGE, NH-3, NIT, FARIDABAD** on phone number 0129-4256471 between 11.00 AM to 4.00 PM on working days for any clarification.

They may also send their queries, if any, on E-Mail: [dean-faridabad@esic.nic.in](mailto:dean-faridabad@esic.nic.in)

**Selection Procedure:**

- (i) The selection will be made on the basis of performance of the candidate in interview before the selection Board.
- (ii) Result will be communicated through e-mail/sms and will be displayed on web-site.
- (i) Selected candidates will have to join immediately after receipt of offer of Appointment.

**General Conditions:-**

- (i) These posts have also been advertized for regular selection.
- (ii) Mere submission of application does not confer any right to the candidate to be interviewed.
- (iii) Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- (iv) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (v) Opportunity of interview given to candidates will be on provisional basis.
- (vi) No Faculty Forms will be accepted after 10:00 am under any circumstances.**
- (vi) The interviews shall be conducted at **DEAN OFFICE, ESIC MEDICAL COLLEGE, NH -3, NIT, FARIDABAD**. However, ESIC reserves the right to change the centre, if needed.

**Application Process:-**

- ☑ The candidates may ascertain their eligibility and "walk-in" for interview on the **appointed day One Hour before schedule time of interview at the venue.**
- ☑ The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

**Dated: 13/08/2020**



**Dean**

**ESIC Medical College & Hospital,  
NH-3, NIT, Faridabad**



**APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS  
IN ESIC MEDICAL COLLEGE, FARIDABAD**

1. (a) Name of ESIC Medical Education Institution applied for \_\_\_\_\_  
(b) Post applied for \_\_\_\_\_  
(c) Specialty applied for \_\_\_\_\_

**Affix self-attested  
recent passport size  
photograph here  
(photograph should  
be firmly pasted on  
this space and not  
stapled)**

2. Particulars of the draft:

Amount Rs. \_\_\_\_\_

Name of issuing bank branch \_\_\_\_\_

D.D. No. \_\_\_\_\_ dated \_\_\_\_\_

3. Name in full (in block letters) \_\_\_\_\_
4. Father's / Husband's Name \_\_\_\_\_
5. (a) Date of Birth (in figures) \_\_\_\_\_  
(in words) \_\_\_\_\_
- (b) Age as on date of walk in interview \_\_\_\_\_
6. (a) Religion \_\_\_\_\_  
(b) Nationality \_\_\_\_\_
7. (a) Mailing address \_\_\_\_\_  
\_\_\_\_\_
8. (a) Email \_\_\_\_\_  
(b) Mobile No. \_\_\_\_\_
9. Permanent Address \_\_\_\_\_  
\_\_\_\_\_

10. Sex (write 1 for Male, 2 for Female, 3 for Transgender)

11. (i) (a) If Person With Disability (PWD) Yes / No

(b) Percentage of Disability \_\_\_\_\_

- (ii) Whether Ex-Serviceman Yes / No

- (iii) Whether ESIC / Govt. Employees Yes / No

12. Community to which applicant belongs

(Write 1 for SC, 2 for ST, 3 for OBC and 4 for General)

13. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS

(Attach annexure, if necessary).

Name & Address of College	University	Duration		Degree/ Examination	Subjects	Percentage of marks obtained

**14. DETAILS OF EMPLOYMENT (IN CHRONOLOGICAL ORDER)**

(Attach annexure, if necessary).

Name of the Institution	Position(s) held	Period of service		Institution Type	Whether Experience is
		From	to		

Contd.



16 Training

Institution	Period	Field of Training

17. Academic attainments and activities \_\_\_\_\_

(Attach Annexure, If necessary)

- (i) (v)
- (ii) (vi)
- (iii) (vii)
- (iv) (viii)

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled/terminated summarily without notice or any compensation in lieu thereof.

I also affirm that No Objection Certificate from the present employer for applying this post has been applied for/taken.

Place \_\_\_\_\_

Date \_\_\_\_\_

Signature of Candidate \_\_\_\_\_

