



दिल्ली मेट्रो रेल कॉर्पोरेशन लि०
DELHI METRO RAIL CORPORATION LTD.
 (A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2019(25) Dated: 24/10/2019

REQUIREMENT OF CANDIDATES WITH EXPERIENCE FOR DMRC PROJECT AT NAVI MUMBAI, ON CONTRACT / DIRECT RECRUITMENT BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System for Delhi. The Delhi Metro Rail Corporation, Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi, Mumbai etc., carry about 3 million passengers per day in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to number of cities within India and abroad.

To meet with the immediate requirement of experienced personnel, working / retired from Railways for DMRC Project, Navi Mumbai Metro at Navi Mumbai and its allied projects, applications are invited from experienced, dynamic and motivated persons having experience in the fields as mentioned against each below, for the following **posts in DMRC to be filled, on Contract (Re-employment) / Direct Recruitment basis :-**

S.No	Post	Consolidated Remuneration (pm) (Rs.) (Contract)	Pay Scale (Rs.) (Direct Recruitment)	Experience **
1	General Manager (S&T)	1,70,500	120000-280000	Should have worked for 5 years in Open Line in Indian Railways. Should be currently working in HOD Grade or has retired in HoD grade from Indian Railways. #
2	General Manager (PST, E&M)	1,70,500	120000-280000	Should have worked for 5 years in Open Line in Indian Railways. Should be currently working in HOD Grade or has retired in HoD grade from Indian Railways. #
3	General Manager (RS & Depot Equipment)	1,70,500	120000-280000	Should have worked for 5 years in Open Line Indian Railways. Should be currently working in HOD Grade or has retired in HoD grade from Indian Railways in Workshop / Depots. #
4	General Manager (Track & Buildings)	1,70,500	120000-280000	Should have worked for 5 years in Open Line Indian Railways. Should be currently working in HOD Grade or has retired in HoD grade from Indian Railways. #
5	General Manager (Operation & Safety)	1,70,500	120000-280000	Should have worked for 5 years in Open Line in Indian Railways. Should be currently working in HOD Grade or has retired in HoD grade from Indian Railways. #
6	Dy General Manager (Rolling Stock)	1,30,900 for candidates with GP-7600 #	70000-200000	Should have working experience for 10 years or more in O&M Traction in Open Line in Indian Railways in Executive grade with a minimum of 5 years working in Dy.HoD Grade. Should be currently working in Dy HoD grade or has retired in Dy.HoD grade, in/from Indian Railways. #
		1,02,520 for candidates with GP-8700 #		
7	Dy General Manager (AFC)	1,30,900 for candidates with GP-7600 #	70000-200000	Should have working experience for 10 years or more in Signaling and Telecom of O&M in Open Line of Indian Railways in Executive grade with a minimum of 5 years working in Dy.HoD Grade. Should be currently working in Dy.HoD grade or has retired in Dy.HoD grade, in/from Indian Railways. #
		1,02,520 for candidates with GP-8700 #		

S.No	Post	Consolidated Remuneration (pm) **	Pay Scale (Rs.) (Direct Recruitment)	Experience **
8	Dy General Manager (Commercial-Ticketing, Sales, Revenue)	1,30,900 for candidates with GP-7600 # 1,02,520 for candidates with GP-8700 #	70000-200000	Should have working experience for 10 years or more in O&M in Open Line of Indian Railways in Executive grade with a minimum of 5 years working in Dy.HoD Grade. Should be currently working in Dy HoD grade or has retired in Dy HoD grade, in/from Indian Railways. #
9	Manager (S&T)	90,200	60000-180000	Should have working experience for 5 years or more in O&M in Open Line of Indian Railways in Open Line S&T in Executive grade with a minimum of 5 years working in Sr. Scale Grade. Should be currently working in Jr. Scale / Sr. Scale grade or has retired in Sr. Scale grade, in/from Indian Railways. #
10	Manager (Traction)	90,200	60000-180000	Should have working experience for 5 years or more in Traction Supply System in O&M in Open Line in Indian Railways in Executive grade with a minimum of 5 years working in Sr. Scale Grade. Should be currently working in Sr. Scale grade or has retired in Sr. Scale grade, in / from Indian Railways. #
11	General Manager (O&M)	1,70,500	120000-280000	Should have worked for 5 years in Open Line in Indian Railways. Should be currently working in HOD Grade or has retired in HoD grade from Indian Railways. #
12	Manager (Security)	90,200	60000-180000	Should have working experience for 5 years or more in Security in O&M in Open Line in Indian Railways in Executive grade with a minimum of 5 years working in Sr. Scale Grade. Should be currently working in Sr. Scale grade or has retired in Sr. Scale grade, in / from Indian Railways. #
13	DGM (Operation)	1,30,900 for candidates with GP-7600 # 1,02,520 for candidates with GP-8700 #	70000-200000	Should have working experience for 10 years or more in O&M in Open Line of Indian Railways in Executive grade with a minimum of 5 years working in Dy.HoD Grade. Should be currently working in Dy HoD grade or has retired in Dy. HoD grade, in/from Indian Railways. #

** Experience of working in Railway Headquarter will not be counted.

Candidates must be working / retired in the functional grade on regular basis and MACP will not be considered.

Important

A. Number of Vacancies

The number of vacancies is ONE for each post above however the vacancies are provisional and subject to increase / decrease.

B. Age Limit (Contract – Re-employment basis)

- (i) The age limit for all posts, to be filled on contract (re-employment) basis, is maximum 61 years, as on 30.09.2019.
- (ii) The term of contract of candidates for the above posts shall be on re-employment fee basis, beyond 61 years, *if required*, persons may be continued upto the age of 65 years.

C. Age Limit (Direct Recruitment basis)

The age limit for all posts, to be filled on Direct Recruitment basis, is maximum 59 years, as on 01.07.2019. However, age relaxation can be considered in deserving cases.

- D. The candidates selected on contract (re-employment) basis, shall be paid consolidated remuneration along with applicable HRA/Lease. The candidates selected on Direct Recruitment basis shall be paid all allowances / perks of their respective Pay Scale upto their age of superannuation and thereafter, if required, their cases can also be extended on re-employment terms.

2. Screening process:

The selection methodology for posts to be filled on contract (re-employment) basis will comprise of Personal Interview.

The screening methodology for post for post to be filled on Direct Recruitment basis will comprise of Personal Interview and Medical examination. Candidates will have to pass through the Screening process and Medical examination, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test, will not be given any alternative employment and decision of the Corporation will be final on this issue.

The candidates will be shortlisted for interview, based on their eligibility / relevant work experience, in the ratio of 1:5, subject to availability of candidates.

No reimbursement on account of travel shall be made to the candidates appearing for the Screening for posts, on contract basis. However, candidates appearing Screening of posts on Direct recruitment basis, shall be eligible for AC III tier rail fare.

3. Schedule of selection:

- a. Last date of receipt of duly filled in application (along with relevant documents) through Speed post is **14/11/2019**. Incomplete applications or applications received after the due date will be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- b. **The list of shortlisted candidates shall be uploaded on DMRC website on 05/12/2019 (tentatively) and interview will be held in the third week of December, 2019 at Metro Bhawan, Barakhamba Road, New Delhi (tentatively) (Complete details will be displayed on DMRC website).**
- c. No separate communication, by post, will be sent to candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly along with original copies of testimonials.
- d. **The final result will be declared by last week of month, 2019. (Tentatively).**

4. Additional information for candidates applying on Direct Recruitment basis -

A. Character & antecedents:

The success in the screening process does not confer any right to appointment unless the Corporation is satisfied after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents is suitable in all respects for appointment to the service.

B. Surety Bond:

The candidate selected for the post GM / DGM level posts and Manager level posts, will have to execute a Surety Bond of Rs. 4,00,000/- and Rs. 3,00,000/- respectively, plus applicable service tax & cost of training plus applicable service tax to serve the Corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation for the Corporation. Similarly, DMRC may also terminate the services of the employed candidates with 1-month notice.

C. Probation:

The selected candidate on appointment will be on a Probation for a period of one year for GM / DGM level posts and two years for Manager level posts (including the period of training).

D. Pay and emoluments:

The pay and emoluments shall be as per pay scales under IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, HRA, Medical benefit, EPF, Gratuity and Insurance etc. as per extant rules of the Corporation.

Eligible and willing candidates for the aforesaid posts may apply as per the application format at Annexure-I. The candidates must enclose all relevant documents in support of their qualification, work experience, present pay & pay scale (last drawn, in case of superannuated candidates along with their PPO).

The candidates presently employed should send their application through proper channel along with the copies of APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address within the stipulated time. The candidates who are superannuated are also required to submit their last 5 years APARs. Documents in support of working / retired in the functional grade on regular basis, must necessarily be submitted along with application.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 14/11/2019**, through Speed Post to the following address:

**Chief General Manager (HR)
Delhi Metro Rail Corporation Ltd.
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.**



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ANNEXURE I

DMRC APPLICATION FORMAT

AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No.	DETAILS	PARTICULARS				
1	POST NAME					
1 B	Basis of Recruitment (Tick one)	Contract (Re-employment) / Direct Recruitment				
2	APPLICANT NAME (Sh./Smt./Ms.)					
3	FATHER / HUSBAND NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5 A	AGE as on 30/09/2019 (Max. 61 years) For Contract (Re-employment) basis	YEARS	MONTHS	DAYS		
5 B	AGE as on 01/07/2019 (Max. 59 years) For Direct Recruitment basis	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Subjects	Institute / University	% or CGPA	Passing Year
A						
B						
12	WORK EXPERIENCE DETAILS (AS ON 30/09/2019 – for candidates applying on Contract (Re-employment) basis) (AS ON 01/07/2019 – for candidates applying on Direct Recruitment basis) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS		
A	CURRENTLY EMPLOYED / SUPERANNUATED					
B	CURRENT ORGANIZATION (if currently employed)					

C	LAST ORGANIZATION (if superannuated)			
D	DATE OF SUPERANNUATION (dd/mm/yyyy) (if superannuated)			
II	FOR APPLICANT FROM RAILWAYS in CDA SCALE (Complete details of service / position held since joining) (separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Pay Scale (CDA)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
E				
III	ESSENTIAL WORK EXPERIENCE			
	Essential Experience as mentioned against each post in Advt.			YES / NO
IV	BREIF DESCRIPTION OF THE WORK EXPERIENCE			
13	WHETHER ANY PUNISHMENT / PENALTY WAS AWARDED TO APPLICANT IN LAST 10 YEARS			YES / NO
	IF YES, DETAILS OF CASE			
14	WHETHER ANY ACTION OR ENQUIRY IS GOING ON AGAINST APPLICANT			YES / NO
	IF YES, DETAILS OF ENQUIRY			
15	NOC, VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED (IF CURRENTLY SERVING)			YES / NO
16	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED			YES / NO
17	DOCUMENTS IN SUPPORT OF FUNCTIONAL GRADE ON REGULAR BASIS ENCLOSED			YES / NO
18	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS OF THE INTERVIEW)			
18	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)			

19	HOBBIES / INTERESTS

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled if any information is found to be incorrect or false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed (whichever applicable)

1. Educational Certificates (Matric / ITI / Diploma / Graduation & Others)
2. Work Experience Certificate
3. NOC from Employer (in case of employees still in service)
4. Vigilance / D&AR Clearance (in case of employees still in service)
5. Pension Payment Order (in case of superannuated candidates)
6. APARs of last 5 years (for all candidates)
7. Documents in support of functional grade on regular basis (for all candidates)

NOTE: One Application Format can be filled for applying for one post only. Do not write names of multiple posts in one Application Form.