

No.11387/PW/CE/EC1/RR/2019
GOVERNMENT OF PUDUCHERRY
PUBLIC WORKS DEPARTMENT

Puducherry, dt. 18.02.2019

NOTIFICATION

The proposed Recruitment Rules to the post of **JUNIOR ENGINEER (CIVIL)** in PUBLIC WORKS DEPARTMENT is given in the schedule mentioned below. It is requested that comments/ objections, if any, may be brought to the notice of the undersigned within 30 days of publication of this Notification. The comments/objections received after the date will not be entertained in any case.



(G. KARTHIGESAN)
OFFICER ON SPECIAL DUTY
PWD, PUDUCHERRY

**GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT(WORKS)**

(G. O. Ms. No. dated)

NOTIFICATION

In exercise of the powers conferred by the provision to article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of Rules further to amend, the Government of Puducherry, Public Works Department Class-III (Technical) Recruitment Rules, 1965 issued in Notification No.17843/Dev/ PW/E/64, dt.31st January 1966 of Planning and Development Department and published in the Supplement to the Gazette No.27, dated 5th July 1966 and further amended in the Notification issued in G.O.Ms.No.27, dated 22nd October 1996 and published in the Supplement to the Official Gazette No.46, dated 12th November 1996 so far as it relates to the Post of Junior Engineer (Civil) Gr-II save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, hereby makes the following Rules, regulating the method of recruitment to Group 'B' post of Junior Engineer (Civil) (Non-Gazetted – Non-Ministerial), in the Public Works Department, Puducherry namely:-

1. Short title and commencement. -

(1) These rules may be called the Government of Puducherry, Public Works Department, Group 'C' (Non-Gazetted, Non-Ministerial) Post of "Junior Engineer (Civil)" Recruitment Rules, 2019.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. Application.- These rules shall apply for recruitment to the post specified in column 1 of the Schedule annexed hereto.

3. Number of posts, its classifications and Level in the Pay Matrix .- The number of the said post, its classification and the Level in the Pay Matrix attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. Method of recruitment, age limit and other qualifications.- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns 5 to 13 of the said Schedule.

5. Disqualifications.-No person,-

- (a) who has entered into or contracted a marriage with a person having a spouse living;
or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.- Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.- Nothing in these rules shall affect the reservations, relaxations in upper age limit, and other concessions required to be provided for the scheduled castes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF JUNIOR ENGINEER (CIVIL)

01. Name of the post : **JUNIOR ENGINEER (CIVIL)**
02. Number of posts : 218 (Two hundred and eighteen)
(2019) Subject to variation dependent on work load
03. Classification : General Central Services - Group `B`
Non-Gazetted - Non-Ministerial
04. Level in the Pay Matrix : Level 6 of the Pay Matrix
05. Whether selection or non selection : Selection.
06. Age limit for direct recruitment : Between 18 and 30 years. (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Government).

Note-1:

In the case of recruitment made through Employment Exchange, the crucial date for determining the age limit shall, in each case be the last date upto which the Employment Exchanges are asked to submit the names.

Note-2:

In the case of recruitment made through advertisement, the crucial date for determining the age limit shall be the closing date for receipt of applications.

07. Educational and other qualifications required for direct recruits : Essential:
Minimum Diploma in Civil Engineering from any Institution recognized by the Government.

Desirable:

Degree in Civil Engineering from an Institution recognized by the Government (or) A.M.I.E.

Note:

Qualifications are relaxable at the discretion of the Competent Authority for reasons to be recorded in writing in case of candidates otherwise well qualified.

08. Whether age and Educational qualifications prescribed for Direct Recruits will apply in the case of promotees : Age: No
Qualification: Yes
09. Period of probation, if any : Two years for direct recruits only

10. Method of recruitment whether by Direct or by Promotion or by Deputation/ Absorption and percentage of the posts be filled by various methods : 30% by promotion failing which by Direct Recruitment and 70% by Direct Recruitment.
11. In case of recruitment by Promotion/ Deputation/Absorption, grades from which promotion/ Deputation/Transfer is to be made. : **Promotion:**
(i) 30% vacancies to be filled by Draughtsman possessing minimum Diploma in Civil Engineering from a recognized University with 3 years of regular service in the grade.
Note:
Where Juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.
12. If a Departmental Promotion Committee/ Recruitment Committee exists, what is its composition? : Group 'B' Departmental Promotion Committee (for considering promotion)/Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee:
(1) Chief Secretary to Govt. : Chairman
(2) Secretary to Govt. (Works) : Member
(3) Chief Engineer (P.W.D.) : Member
13. Circumstances in which Union Public Service Commission is to be consulted in making Recruitment : Not Applicable

/ BY ORDER OF THE LIEUTENANT GOVERNOR /

UNDER SECRETARY TO GOVERNMENT (WORKS)