

Advertisement for Recruitment of Teaching Positions

Gangadhar Meher University

Sambalpur 768004, Odisha

Advertisement No: 001/REC/GMU/FAC; Sambalpur

Dated: 28/05/2018

Online applications are invited for Teaching Posts at the levels of Professor, Associate Professor and Assistant Professor in Gangadhar Meher University (hereafter GMU), Sambalpur 768 004, Odisha, India.

Eligible Indian Citizens with good academic record, having adequate/prescribed teaching and research experiences in related areas of the concerned or related subjects should fill in Online Application Form through GMU website/the following link <https://recruitment.gmuniversity.ac.in/> and must submit hard copy of application form through Speed/Registered Post/Couriers only along with self-attested photocopies of all supporting documents.

The Opening Date of online application is **29.05.2018**. The Closing Date for submission of online application is **30.06.2018** and Last Date of receiving of hardcopy of duly filled in application form along with supporting enclosures is **10.07.2018**.

The essential qualifications/scales of pay for the following positions will be as per the UGC Regulations, 2010, as amended from time to time.

Code	Name of the Department/ Subject	Faculty Positions and Number of Posts*					
		Professor	Associate Professor	Assistant Professor			
				UR	OBC/ SEBC	SC	ST
1.	Anthropology	1	2	2	-	1	1
2.	Biotechnology	1	2	2	-	1	1
3.	Botany	1	2	2	-	1	1
4.	Chemistry	1	2	2	-	1	1
5.	Commerce	1	1	2	-	1	1
6.	Computer Science	1	2	2	-	-	-
7.	Economics	1	1	2	-	1	1
8.	Education	1	1	2	-	1	1
9.	English	1	2	2	-	1	1
10.	Geography	1	1	2	-	1	1
11.	Hindi	1	1	2	-	-	1
12.	History	1	1	2	-	1	1
13.	Library and Information Science	1	2	2	-	1	1
14.	Mathematics	1	2	2	-	1	1
15.	Odia	1	2	2	-	1	1
16.	Philosophy	1	1	2	-	-	1
17.	Physics	1	2	2	-	1	1
18.	Political Science	1	1	2	-	1	1
19.	Psychology	1	1	2	-	1	1
20.	Sanskrit	1	1	2	-	1	1
21.	Sociology	1	2	2	-	1	1
22.	Statistics	1	1	2	-	-	-

23.	Zoology	1	2	2	-	1	1
		23	35	46	0	19	21
*Appropriate number of posts shall be filled up from the PwD category as per the ORV guidelines of the GoO, consequent upon the availability and participation of candidates in the interview for the subjects.							

Essential Qualifications

Professor [Scale of Pay: Rs. 37400-67000 with AGP of Rs. 10000]

- (A)
- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of **10 publications** as books and/or research/policy papers.
 - (ii) A minimum of **10 (ten) years** of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in the Regulation, 2016 (4th Amendment).
 - (v) Consolidated API scores of 400 points is required from Categories II & III of APIs (Cumulative) along with other specified eligibility qualifications stipulated in the Regulations 2010, as amended vide UGC Gazette notification dated 11.07.2016.

Interview criterion, out of 100 points, shall be as follows:

S. No.	Criterion	Point (%)
(a)	Academic Background	20.0
(b)	Research Performance based on API score	30.0
(c)	Quality of publications	10.0
(d)	Assessment of Domain Knowledge and Teaching Skills	20.0
(e)	Interview Performance	20.0

OR

- (B) An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Associate Professor [Scale of Pay: Rs. 37400-67000 with AGP of Rs. 9000]

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant discipline.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of **8 (eight) years** of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of **5 (five) publications** as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and

technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.

- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the Regulation, 2010
- (vi) Consolidated API scores of 300 points is required from categories II & III of APIs (Cumulative) along with other specified eligibility qualifications stipulated in the Regulations 2010, as amended vide UGC Gazette notification dated 11.07.2016.

Interview criterion, out of 100 points, shall be as follows:

S. No.	Criterion	Point (%)
(a)	Academic Background	20.0
(b)	Research Performance based on API score	30.0
(c)	Quality of publications	10.0
(d)	Assessment of Domain Knowledge and Teaching Skills	20.0
(e)	Interview Performance	20.0

Assistant Professor [Scale of Pay: Rs. 15600-39100 with AGP of Rs. 6000]

- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause, candidates, who are, or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (iv) NET/SLET/SET shall also not be required for such Master's Programs in disciplines for which NET/SLET/SET is not conducted.
- (v) The candidates applying for the post of Assistant Professor are requested to submit a certificate to the effect that the Ph.D. has been awarded in accordance with the UGC Regulations, 2010 – 4th Amendment [July 11, 2016], to get exemption from NET.
- (vi) The candidates applying for the post of Assistant Professor who were enrolled for Ph.D. before July 11, 2009 will be governed by the 4th Amendment, UGC Regulations July 11, 2016, which is as under:

“Provided further, the award of degree to candidates registered for M.Phil./Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions:

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of the Ph.D. thesis by at least two external examiners;

- (c) Open Ph.D. viva voce of the candidate had been conducted;
- (d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- (e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University instructions).”

For direct recruitment of Assistant Professor in the University, weightages to be considered for selection along with other specified eligibility qualifications shall be as stipulated in the Regulations 2010.

Interview criterion, out of 100 points, shall be as follows:

S. No.	Criterion	Point (%)
(a)	Academic Record and Research Performance	50.0
(b)	Assessment of Domain Knowledge and Teaching Skills	30.0
(c)	Interview Performance	20.0

Desirable Qualifications

S. No.	Subject	Specialization
1.	Anthropology	Biological/Physical Anthropology; Social Anthropology; Archaeological Anthropology
2.	Biotechnology	Industrial microbiology/Enzyme technology; Plant tissue culture & Plant genetic engineering; rDNA technology /Animal tissue culture/Genetic engineering/Proteomics; Medical Biotechnology; Bioprocesses & Fermentation technology; <i>In silico</i> studies & modeling; Biosensors/Nanomedicine; Environmental/Agricultural nanotechnology
3.	Botany	Mycology; Microbiology; Plant breeding; Agronomy; Economic botany; Molecular taxonomy; Biochemistry; Molecular biology; Ecology; Crop production; Plant pathology; GIS; Water management; Weed science; and Biotechnology
4.	Chemistry	Mathematical chemistry; Physical chemistry; Biological Chemistry; Inorganic chemistry, Organic chemistry
5.	Commerce	Accounting; Finance; Management; Marketing; Small business and entrepreneurship; Non-profit and Social entrepreneurship; and Environmental management; Managerial economics; Computer application in business; Business statistics and e-Commerce
6.	Computer Science	Artificial intelligence; Cognitive science; Computer graphics; Data processing; Information technology; Software engineering
7.	Economics	Econometrics; Mathematical economics; Quantitative development economics; Computer applications in economics; Financial economics; Corporate finance; Environment and resource economics; Behavioral economics; Actuarial Economics
8.	Education	Pedagogy; Economics of education; History of education; Educational technology and ICT; Educational philosophy; Educational psychology
9.	English	Linguistics and ELT; English literature
10.	Geography	Geospatial-Information Science and Remote Sensing; Human

		dimensions of global change – Coupled human and natural systems; Land cover – Land use change; Carbon, Vegetation dynamics and Landscape-Scale processes; Climatology; Cartography; Computer application; Ecology, environment and sustainable development; Geodesign
11.	Hindi	Functional Hindi, Computing Hindi, Translation, Journalism
12.	History	Ancient India and Indian Archaeology, Modern Indian history; Indian culture; Epigraphy; Economic history; History of science and technology; Gender history; Numismatics
13.	Library and Information Science	Knowledge organization and processing (Classification & Cataloguing), Library information and society; Library management system; Bibliometrics; Digital libraries and related technology; Internet applications in information services; Metadata and information retrieval; Information systems
14.	Mathematics	Actuarial Science, including Mathematical finance; Applied Mathematics including Mathematical physics; Combinatorics & Optimization including Mathematical optimization; Computational mathematics; Health informatics option; Mathematical economics
15.	Odia	Functional Odia; Computing Odia; Translation; Journalism
16.	Philosophy	Indian Philosophy; Logic; Analytic philosophy (Western Philosophy) Continental philosophy/Ethics; Philosophy of religion
17.	Physics	Experimental and theoretical astrophysics; atomic physics; molecular physics; Biophysics; Chemical physics; Medical physics; Condensed matter physics; Cosmology; Geophysics; Gravitational physics; Material science; Microelectronics; Nuclear physics; Optics; Radio-physics; Electromagnetic physics
18.	Political Science	Modern political theory; Political thought; International politics and relation; Public administration; Public policy analysis
19.	Psychology	Clinical psychology; Counseling psychology; Educational psychology; Industrial psychology; Positive psychology; Experimental psychology; Cognitive psychology; Neuropsychology
20.	Sanskrit	Ancient and modern Sanskrit literature; Grammar; Indian philosophy; Functional Sanskrit; Sanskrit and science
21.	Sociology	Environmental sociology; Inequality; Democracy, Environmental justice and Social stratification; Social dimensions of environmental disasters; Sociology of agriculture and Food systems, Immigration politics; Socio-economic exclusion and Inclusive growth; Man and environment interaction
22.	Statistics	Applied Statistics; Mathematical statistics, Statistics of stochastic processes, Reliability theory; Inferential statistics and computer applications
23.	Zoology	Neurobiology and Behavior; Biochemistry and Biotechnology; Biophysics; Molecular biology and molecular taxonomy; Fish Biology and Aquaculture; Endocrinology, and Reproductive Biology; Entomology and Pest Management; Cell biology and Genetic; Biodiversity, Chronobiology, Immunology, Developmental Biology, Environmental Biology; Systematic; Parasitology; Economic zoology

Note: Preference will be given to candidates having research experience and academic exposure in the specialized areas mentioned above against each subject. However, candidates with specializations other than the specified above are most welcome to offer their candidature.

Instructions:

1. The eligible and interested persons are required to apply online in the format available on the University Website <https://recruitment.gmuniversity.ac.in/>. Only online applications will be accepted.
2. Incomplete application form without scanned signatures and other documents shall be summarily rejected. University shall not entertain any correspondence in case of incomplete information and unfurnished supporting documents.
3. The University reserves the right to:
 - (i) Draw panel(s) for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
 - (ii) Not to fill up any of the advertised position(s).
4. No correspondence regarding consideration of late applications will be entertained.
5. Qualifications and other conditions applicable are subject to UGC regulations 2010, as amended from time to time.
6. (a) The period spent by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as research experience.
(b) As per the UGC Communication dated 1 March, 2016, a certificate from the employer/ head of the Institution/University has to be uploaded mentioning that *the period of active service spent on pursuing Research Degree, i.e., for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.*
7. Relaxation in educational qualifications etc. to the reserved category candidates will be permissible as per UGC/Government of Odisha rules.
8. SC/ST caste Certificate issued to the candidate by the competent authority should be in the format prescribed by Government of Odisha for this purpose.
9. The candidates applying under PwD Category are required to submit the Disability Certificate issued by the competent authority in the format prescribed by Government of Odisha/India for this purpose.
10. In the case of OBC/SEBC reservations, recent certificate should be issued from competent authority particularly with reference to Non-creamy layer. Those who fail to submit the required certificate(s) will be treated as General Category, subject to fulfillment of other terms & conditions.
11. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement.
12. Advertisement No., Subject and the level of the Post applied for should be clearly indicated in the online application form. Candidates must ensure the same before applying online.
13. Separate online Application Form is required to be filled up for each post to be accessed from the following link: <https://recruitment.gmuniversity.ac.in/>.
14. Those already in Government service should submit the scanned copy of the NOC while filling the application form online. Such candidates should submit an advance copy of the application and they should ensure that the copy forwarded through proper channel should reach the University on or before the closing date specified above.
15. Candidates applying for various faculty positions should go through the essential qualifications and other instructions carefully before applying and also upload scanned copies of all documents in

support of their claims.

16. (a) API Score for journals may be claimed as per UGC Regulations 2016 (4th Amendment).
(b) The eligibility of the candidates will be determined on the basis of minimum qualifications/ experience/publications etc. acquired by them up to the last date fixed for receipt of online applications.
17. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in the process of selection in case any inadvertent mistake is detected even after issue of appointment letter.
18. The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable/ clandestine antecedents and has suppressed any information, then his/her service shall be terminated.
19. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of applications, for which the candidates are advised to be in the lookout for announcements in the following link: <https://recruitment.gmuniversity.ac.in/>.
20. The applicants are requested to submit the application online along with all the prescribed documents within the time line.
21. An undertaking to be given by the candidates mentioning that *'the publications submitted by them are free from any plagiarism and if any plagiarism is found later, their candidature/selection shall stand rejected/ cancelled'*.
22. As per the UGC communication dated 21st September 2016, *"if the M.Phil./Ph.D. degree is awarded by a Foreign University, the Indian Institution considering such a degree shall refer the issue to a Standing Committee constituted by the concerned institution for the purpose of determining the equivalence of the degree awarded by the foreign University."*
23. **No TA/DA will be paid by the University to any candidate for appearing at the interview.**
24. **In case of any disputes/suits or legal proceedings against the GMU related to the recruitment, the jurisdiction shall be restricted to the courts in Sambalpur, which is the HQs of the University.**

Note:

- (a) No request for change of post(s) and update of new information in the applications form will be entertained after the last date of application.**
- (b) There is an application fee of INR 2500.00 from candidates belonging to General and OBC/SEBC Category.**
- (c) The application fee for SC/ST/PwD and Women candidates is INR 1500.00.**
- (d) The application fee is non-refundable.**